

**Cement Masons Journeyman Wage Rates
(for road building construction)**

Effective first full payroll period on or after June 1, 2011

	ZONE 1	ZONE 2
Base Rate Per Hour	\$28.38	\$26.88
Vacation Fund (Deduct)	(.90)	(.90)
Working Dues (Deduct)	(1.61)	(1.55)
Pension (Funded)	4.40	4.40
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$40.03	\$38.53
Industry Promotion Fund	0.12	0.12
Total	\$40.15	\$38.65

Apprenticeship Rates:

1st Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$15.90	\$15.07
Vacation (Deduct)	(.90)	(.90)
Working Dues (Deduct)	(1.11)	(1.07)
Pension (Funded)	4.40	4.40
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$27.55	\$26.72
Industry Promotion Fund	0.12	0.12
Total	\$27.67	\$26.84

2nd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$20.03	\$19.02
Vacation	(.90)	(.90)
Working Dues (Deduct)	(1.27)	(1.23)
Pension (funded)	4.40	4.40
Health & Welfare (funded)	6.48	6.48
Apprenticeship (funded)	0.25	0.25
International Pension (funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$31.68	\$30.67
Industry Promotion Fund	0.12	0.12
Total	\$31.80	\$30.79

3rd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$24.17	\$22.99
Vacation	(.90)	(.90)
Working Dues (Deduct)	(1.44)	(1.39)
Pension (Funded)	4.40	4.40
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$35.82	\$34.64
Industry Promotion Fund	0.12	0.12
Total	\$35.94	\$34.76

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston Counties.

Zone 2 is defined as including all remaining counties in the State of Michigan.