



International Union of Operating Engineers

LOCAL 324

CHARTERED FOR THE ENTIRE STATE OF MICHIGAN

To: All Contractors reporting under Section D
Michigan Infrastructure and Transportation Association,
Distribution Agreement

From: John M. Hamilton,
General Vice President and Business Manager

In accordance with the current Collective Bargaining Agreement between the Michigan Infrastructure and Transportation Association, Distribution Agreement and the International Union of Operating Engineers' Local 324, please be advised that effective the first full payroll period on or after May 1, 2011, the allocation is as follows:

One dollar (\$1.00) per hour increase for all classifications.

Allocation: Fifty cents (\$0.50) per hour to the Pension Fund, twenty cents (\$0.20) per hour to the Health Fund, ten cents (\$0.10) per hour to the Apprenticeship Fund (JATF).

Remaining twenty cents (\$0.20) of the increase to be applied to Base Rate and Vacation and Holiday Fund.

Enclosed for your convenience are the computed wage and fringe benefit rates.

JOHN M. HAMILTON
GENERAL VICE PRESIDENT
BUSINESS MANAGER

STEVE MINELLA
PRESIDENT

DANIEL L. BOONE
VICE PRESIDENT

TOM SCOTT
RECORDING-CORRESPONDING
SECRETARY

DAVE HART
FINANCIAL SECRETARY
ASSISTANT TO THE BUSINESS MANAGER

JIM ARINI
TREASURER

TRUSTEES

LEE GRAHAM

BOBBY COLLINS

DERRICK SANDERS

AUDITORS

R. TODD MCGREGOR

MICHAEL J. BARTHOLOMEW

STEVE SAUNDERS

JMH/mrb
opeiu#42af1-cio
MDCA11.allocationltr

**OPERATING ENGINEERS LOCAL 324
2011 WAGE AND FRINGE BENEFIT RATES
FOR
MICHIGAN INFRASTRUCTURE AND TRANSPORTATION ASSOCIATION,
DISTRIBUTION AGREEMENT**

AREA I

Class I	5/1/2011
*Base Wage	\$22.76
*Vacation & Holiday (15% Funded)	3.42
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	45.97
I.A.F.	<u>0.04</u>
Total	\$46.01

Class II	5/1/2011
*Base Wage	\$22.65
*Vacation & Holiday (15% Funded)	3.40
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	45.84
I.A.F.	<u>0.04</u>
Total	\$45.88

*Taxable Income

AREA I (Continued)

Class III	5/1/2011
*Base Wage	\$21.67
*Vacation & Holiday (15% Funded)	3.25
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	44.71
I.A.F.	<u>0.04</u>
Total	\$44.75

Class IV	5/1/2011
*Base Wage	\$21.17
*Vacation & Holiday (15% Funded)	3.18
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	44.14
I.A.F.	<u>0.04</u>
Total	\$44.18

*Taxable Income

**OPERATING ENGINEERS LOCAL 324
2011 WAGE AND FRINGE BENEFIT RATES
FOR
MICHIGAN INFRASTRUCTURE AND TRANSPORTATION ASSOCIATION,
DISTRIBUTION AGREEMENT**

AREA II

Class I	5/1/2011
*Base Wage	\$21.97
*Vacation & Holiday (15% Funded)	3.30
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	45.06
I.A.F.	<u>0.04</u>
Total	\$45.10

Class II-A	5/1/2011
*Base Wage	\$21.89
*Vacation & Holiday (15% Funded)	3.28
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	44.96
I.A.F.	<u>0.04</u>
Total	\$45.00

*Taxable Income

AREA II (Continued)

Class II-B	5/1/2011
*Base Wage	\$21.70
*Vacation & Holiday (15% Funded)	3.25
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	44.74
I.A.F.	<u>0.04</u>
Total	\$44.78

Class III	5/1/2011
*Base Wage	\$21.02
*Vacation & Holiday (15% Funded)	3.15
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	43.96
I.A.F.	<u>0.04</u>
Total	\$44.00

*Taxable Income

AREA II (Continued)

Class IV	5/1/2011
*Base Wage	\$20.58
*Vacation & Holiday (15% Funded)	3.09
Insurance Fund	8.20
Pension Fund	9.45
Retiree Benefit Fund	0.45
Apprenticeship Fund	0.60
Labor Management Education Committee	0.09
DC Plan	<u>1.00</u>
Gross Wage	43.46
I.A.F.	<u>0.04</u>
Total	\$43.50

*Taxable Income